

Liaho Department of Correction Strategie Plan

Mission

Our mission is to protect the public.

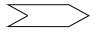
We safely manage offenders, provide opportunities for offenders to change, and successfully return offenders to communities.

Vision

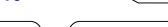
To develop an organization respected for its professional integrity and ability to protect its communities, where each person actively participates in offender accountability and readiness for change.

Values/Guiding Principles

- We encourage open dialogue and feedback
- We commit to helping others
- We commit to the professional success of others
- We serve the entire organization
- We believe people can change
- We respect and appreciate each other's roles and contributions
- · We are flexible
- We focus on quality
- We model what we value
- We are fair and consistent
- We foster dignity and respect for staff, offenders, and the public
- We are honest



Goals for Fiscal Year 2006-2010





Promote the professionalism



Open and honest communication



Initiate positive change



Fiscally responsible, quality driven

Key Initiatives

- Continue building a quality workforce.
- Develop a workforce focused on offender success.
- 3. Maintain a safe and secure environment.

- Enhance our internal communications.
- 2. Continue to build our external communications effort.
- 1. Implement the "Accountability and Reentry Model."
- 2. Enhance community connections.
- Enhance
 performance
 through quality
 management and
 standardization.
- Sustain a supported system of strategic long range planning.

Central Office has an operating plan with objectives and tasks working toward achieving these goals. Each worksite will develop an operating plan to support this strategic plan initiatives.

The Department will continue to focus on offender change, developing our professionals, being fiscally responsible, communicating more effectively internally and externally, and being a force for positive change in the criminal justice system and community.